

## Traineeship Chartering Trade (start 1 september)

Are you a proactive graduate who is eager to learn in an international environment? Would you like to challenge yourself to start a career in Chartering? Then you might be the results driven trainee we are looking for!

In your chartering traineeship, you will work across a number of teams. This will allow you to get a broad understanding of our business and to explore your knowledge through different experiences within Chartering Operations and Chartering Trade.

You will work together with people from different nationalities and backgrounds and a great aspect in this role is working on an international scale by being in contact with different people all over the world. You will be trained on the job by experienced colleagues as well as entry-level professionals who have followed the same path as you.

### Your role in our network:

#### What does the trainee programme entail?

During your two-year trainee programme, you will work in various teams and get to know the organisation better in your role as a Chartering professional. Each rotation varies in length depending on the team. During the rotation, you will participate in daily work and have your own responsibilities.

Where in your first year you will amongst other things, take responsibility by operating and coordinating your own vessels, assist in purchasing bunkers and participate in several supportive activities. With the knowledge gained this year, the next step could be to join our Chartering Trade or Analytical team.

#### Training and coaching

We offer a comprehensive trainee development programme with various trainings and courses to advance your development as a Chartering professional.

Your trainee programme mentor and HR coach will guide you to get the most out of your traineeship. You start your traineeship with a extensive personal development assessment. This will give you a better picture of your personal learning goals and enables us to coach you more effectively.

In addition, you will receive various trainings to further develop your time management, presentation and leadership skills, among others. Alongside your daily tasks and activities, you will participate in a project with the trainees from other disciplines. The purpose of this project is to research a relevant topic for Viterra and advise our management team on your findings.

#### What do we offer?

- ✓ **A challenging fulltime 40 hour trainee position** within a world-leading, fully integrated agriculture network; **start 1 September 2023;**
- ✓ **A 24 month's program**, an assignment and an HR mentor who will follow you in your personal development, including monthly evaluations for optimal guidance;
- ✓ A comprehensive trainee program with various training and courses to advance your development as a Chartering Trade professional;
- ✓ A competitive salary;
- ✓ An additional full month's salary each year as an annual holiday allowance;
- ✓ Exciting opportunities to progress your career within our international network;
- ✓ A professional and stimulating environment in which enthusiastic and driven colleagues work together in a practical and informal way;

- ✓ An annual bonus scheme, based on company results and your performance;
- ✓ A flexible and attractive pension scheme, fully funded by Viterro;
- ✓ 27 days of annual leave, including Good Friday and one flexible day during the Christmas and New Year period;
- ✓ Access to a range of free and exclusive classes to improve your physical and mental wellbeing as part of Viterro's Vitality programme;
- ✓ Tailored learning & development opportunities;
- ✓ Yearly organisation wide cultural and sport activities, such as: The Harbour Run, football tournaments, and teambuilding activities;
- ✓ A modern, open and inspiring office in the centre of Rotterdam, next to the Markthal and Blaak station;
- ✓ Complimentary daily lunch service from our Viterro restaurant;
- ✓ Options for flexible working, in accordance with our working from home policy;
- ✓ Business laptop and mobile phone;
- ✓ Reimbursement of travel to work (via public transport).

### Who are we looking for?

- ✓ Master's degree in for example Business Economics or Financial Economics;
- ✓ Relevant internship/work experience
- ✓ Strong analytical and communication skills;
- ✓ Affinity with shipping and cultural differences;
- ✓ The ability to work in a high dynamic environment and switch on different levels;
- ✓ Ability to take responsibility and work independently;
- ✓ Interest in data analyses and/or risk management is a great advantage.
- ✓ Fluent in English (spoken and written).

### Who are we?

#### **We believe in the power of connection.**

Our world-leading, fully integrated agriculture network connects producers and consumers to supply sustainable, traceable and quality-controlled agricultural products.

With our talented people, decades of experience and diverse capabilities, we offer innovative solutions to open pathways and create value for customers through our supply chains.

As a responsible long-term business, we will continue to invest in and develop our network, allowing us to meet the needs of a growing world.

#### **About Viterro Chartering B.V.**

Viterro Chartering B.V. has office locations in Rotterdam and Singapore. The department consists of 60+ employees and is divided in to multiple teams: Freight Trade, Operations (Voyage and Time Chartering), Bunker desk, Vetting and Technical management/Sustainability, Freight accounting, Freight Trade support, Business Development/Business Intelligence. Our Chartering team is ambitious, innovative and diverse, with both experienced colleagues and entry-level professionals working together.

The primary function of Viterro Chartering B.V. is to commercially manage, execute and operate all dry sea freight requirements and risks, which arise within the grains and oilseeds trading activities of Viterro B.V. We manage between 180-220 dry bulk vessels and transport about +/- 65 million tonnes of dry bulk cargo all around the world, which makes us one of the bigger companies operating in dry bulk shipping.

### What do we stand for?

We believe that a workforce made up of colleagues from different backgrounds, cultures and beliefs can only make us stronger.

We value diversity and work inclusively to bring together many minds, many talents and many perspectives. We offer a work environment where colleagues receive fair and equal opportunities to progress their career at Viterra.

We welcome all applicants regardless of age, gender, race, ethnicity, religion, sexual orientation, social origin or any other characteristic.

**Together, we are stronger and achieve more.**

## How to apply

Please send your application to [careers.rotterdam@viterra.com](mailto:careers.rotterdam@viterra.com) and one of our HR colleagues will get in contact with you. A reference check and integrity screening by a third party are part of our procedure.

## Application procedure

- ✓ Deadline for application: 21th May 2023
- ✓ 1st round; speed-date's with hiring managers starting from 31th May
- ✓ 2nd round; in depth interview
- ✓ Job offer
- ✓ Start traineeship: 1 September 2023